

RIALTO UNIFIED SCHOOL DISTRICT

Physical requirements – continued -:

Reaching:	Frequently	Sitting:	Occasionally
Handling:	Frequently	*Driving:	Occasionally
Grasping:	Frequently	Walking:	Frequently

***Possession of a current California Driver’s license, a DMV printout and the ability to be covered by the company auto insurance is required.**

Frequent motion:

Keyboarding:	Occasionally
Twisting:	Frequently
Wrist flexion:	Frequently
Elbow flexion/extension:	Frequently
Reaching to shoulder level:	Occasionally
Forward should/neck flexion:	Frequently
Reaching above should level:	Occasionally
Reaching below shoulder level:	Frequently

Sensory requirements:

Ability to see:	Constantly
Ability to hear:	Constantly
Ability to talk:	Constantly
Ability to smell:	Constantly
Ability to touch:	Constantly

Must be able to deal with these environmental considerations:

Heat:	Yes	Odor:	Yes
Noise:	Yes	Humidity:	Yes
Moisture:	Yes	Fluorescent lights:	Yes
Working inside:	75% of the day		
Working outside:	25% of the day		
Floor may be slippery at times:	Yes		
Working in close quarters with others:	Yes		

This job requires:

Alertness:	Constantly
Attention to detail:	Constantly
The use of two hands:	Constantly
Recall of names and dates:	Yes
Ability to work in temperatures down to 40 degrees and up to 110 degrees.	

Ability to deal with psychological factors:

Team work:	Yes
Frustration:	Medium
Repetitive Tasks:	Yes - High
Level of responsibility:	High
Must keep up with schedule:	High
Flexible:	Yes
Able to work overtime as needed:	Yes
Dealing with angry teachers, students and parents:	Daily
Be able to keep the interest of the child:	Yes

Physiologic factors:

Have a high level of consciousness:	Yes
Orientation to time, place or person:	Yes
Ability to read at 12 th grade level:	Yes
Ability to comprehend and follow directions:	Yes
Able to keep up a high activity level during the shift:	Yes

rlw: 7/2010

**AN EQUAL OPPORTUNITY EMPLOYER
RIALTO UNIFIED SCHOOL DISTRICT IS A “DRUG and TOBACCO-FREE WORKPLACE”**